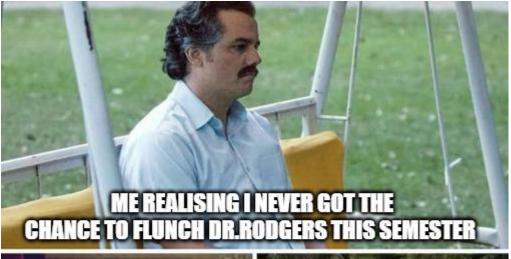


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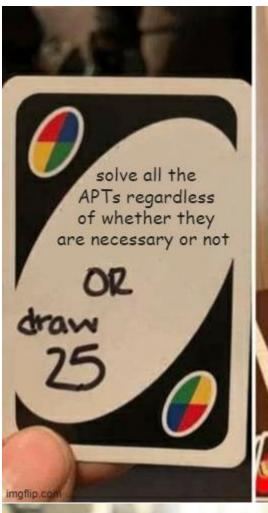




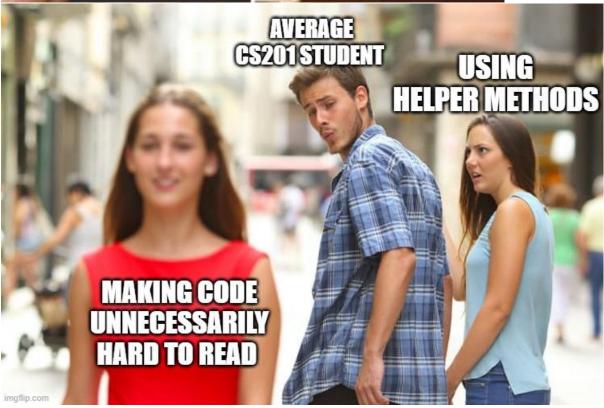














Continuing
to expect us to
meet all
deadlines despite
family situations/time
differences

Dr.Rodgers
being very considerate
of people's
situations and being
lenient to those
who are struggling
with COVID complications